

Impact Report

2024-2025 SCHOOL YEAR



Together with our higher education and employer partners, we're proving what's possible when you empower the next generation of leaders with the skills, networks, confidence, and experience necessary to launch a strong career.

SAN JOSÉ STATE UNIVERSITY

Mithi Pandey

Master in Computer Science,
San José State University



What does this report cover?

Together with our dedicated partners, Braven is reigniting the promise of the American Dream.

By 2032, **we aim to serve 80,000 to 100,000** students, equipping 25,000 new undergraduates each year with the career-readiness skills, networks, confidence, and experience to thrive through the Braven model.

So far we've helped to empower nearly **14,000 Fellows across the country**—and we're just getting started. In this report, we shine a spotlight on the powerful journeys of these remarkable leaders as we explore **five critical questions about Braven's impact:**

- 1 Are our Fellows securing quality career outcomes that put them on the path to the American Dream?
- 2 Are we impacting more students and maintaining program quality?
- 3 Are we supporting Fellows to secure internships and complete college?
- 4 Are our Fellows developing the career readiness skills, networks, and confidence needed for success?
- 5 Are we building employer and higher education partnerships with true shared value?



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SAN FRANCISCO STATE UNIVERSITY
Heavenlee Wyatt
College of Health & Social Sciences
Program Lead,
YMCA of Greater San Francisco

SPRING
2025
FELLOW



Joe Mazza



SAN JOSÉ STATE UNIVERSITY

Andrew Wong

Lucas College and Graduate School of Business

Data Operations Administrator, Braven

Why our work matters

Only about one quarter of the 1.4 million students who are the first in their family to go to college or who have limited financial resources will graduate and secure a strong first job or enter graduate school.¹

That's about one million students every single year who aren't on the path to the American Dream.



GRADUATE & SECURE A STRONG JOB OR ENTER GRADUATE SCHOOL

~ 400k

ARE NOT ON THE PATH TO THE AMERICAN DREAM

~ 1 million

1.4 million

STUDENTS WITH LIMITED FINANCIAL RESOURCES OR THE FIRST IN THEIR FAMILY TO ATTEND COLLEGE

Mission

In collaboration with our higher education and employer partners, Braven empowers promising college students with the skills, networks, confidence, and experience necessary to transition from college to strong economic opportunities, which lead to meaningful careers and lives of impact.

Vision

The next generation of leaders will emerge from everywhere.

The Braven Equation

In combination with students earning a four-year degree, Braven seeks to support career readiness, thereby ensuring students graduate ready to secure a strong first opportunity.

Braven refers to the sum of these four career-readiness factors as the Braven Equation.



Career-Ready College Graduate

Who Secures a Strong First Opportunity or Attends Graduate School within 6 Months of Graduation

The Braven Experience

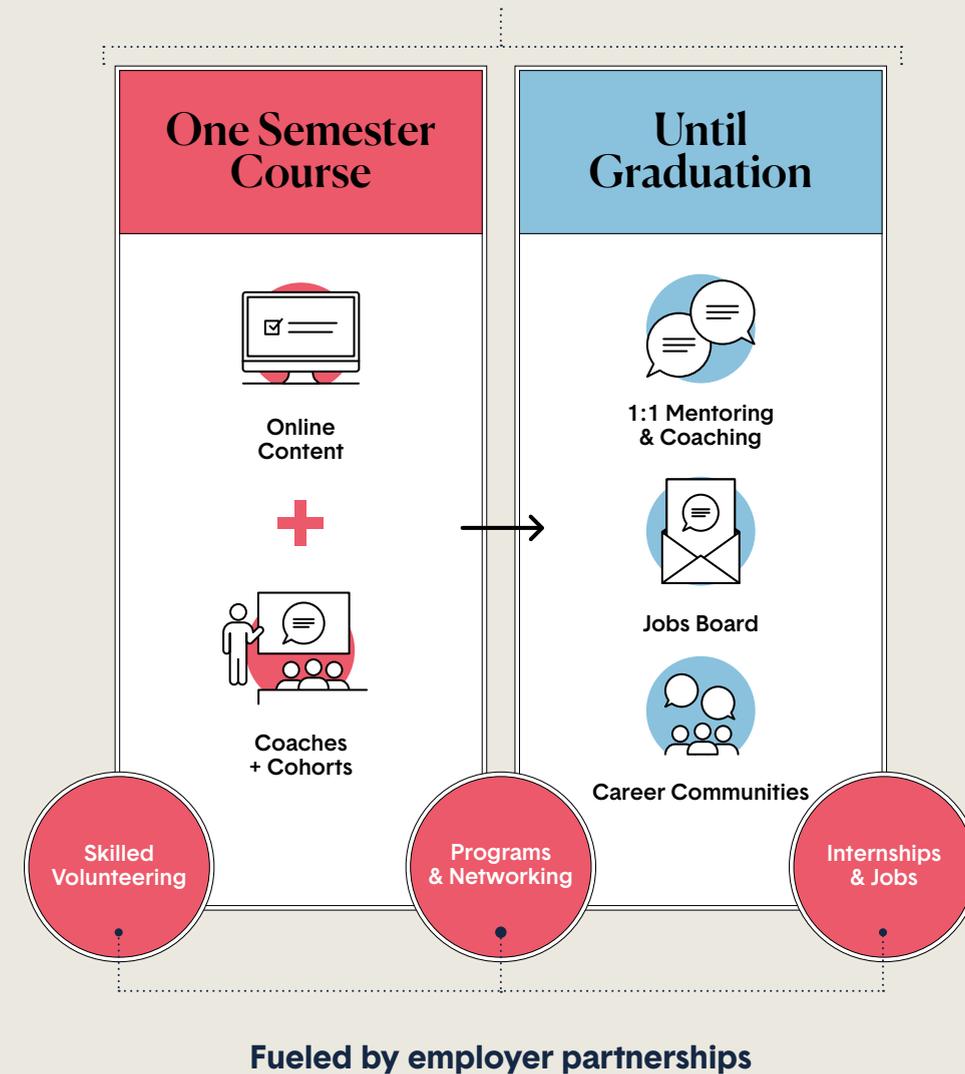
Braven empowers promising college students on their paths toward quality economic opportunities through a semester-long, cohort-based course—developed with input from our higher education partners and faculty—and support that extends beyond the course, continuing through six months after college graduation.

In our core higher education model, students take the course for credit. Students who come through BravenX via college success organizations receive a financial stipend in lieu of credit.

OUR PARTNERS



In partnership with higher education institutions and college success organizations





1

**Are our Fellows securing
quality career outcomes
that put them on the path
to the American Dream?**

SJSU Braven 2024 Graduates Secured Strong Roles Post-Graduation

Of the 150 Braven Fellows who graduated from SJSU in 2024, 78% are employed or enrolled in graduate school and 69% secured quality or pathway outcomes.

QUALITY OUTCOME

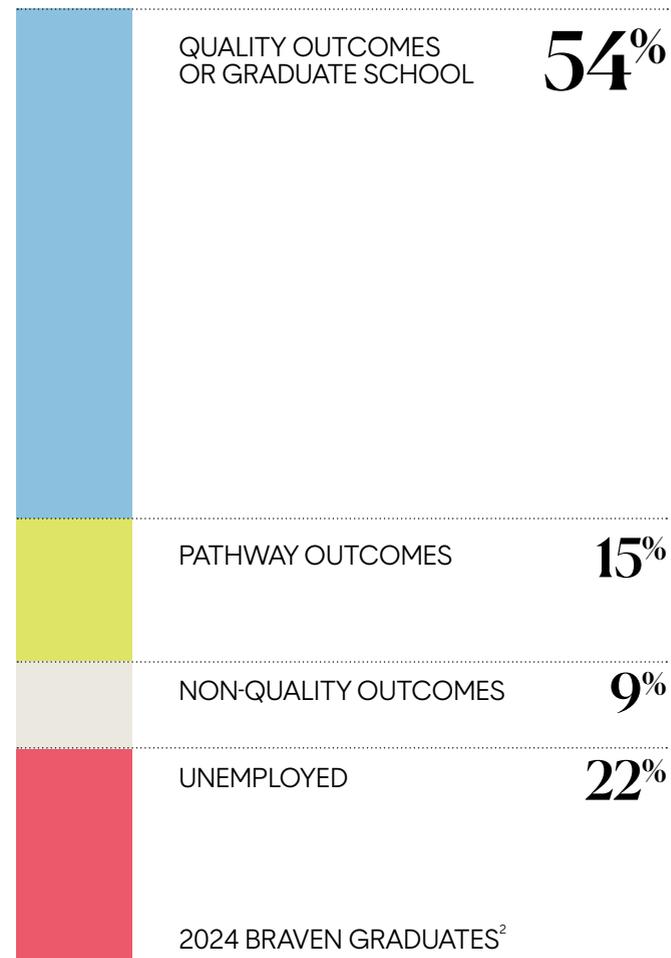
a full-time role that requires a bachelor's degree and includes some combination of promotion pathways, employee benefits, and a market-competitive starting salary, or enrollment in graduate school

PATHWAY OUTCOME

a role that does not require a bachelor's degree but helps students' financial sustainability, is aligned with career interests, and will likely lead to more career-accelerating possibilities through skill development

NON-QUALITY OUTCOME

a role that does not require a bachelor's degree, offers limited runway to additional career-accelerating opportunities, and is not aligned with students' career interests



SAN JOSÉ STATE UNIVERSITY
Brandon Brewer

College of Health & Human Sciences

Service and Retention
Ticket Sales Operations Intern,
Los Angeles Lakers



Joe Mazza Photography (San Francisco, CA)



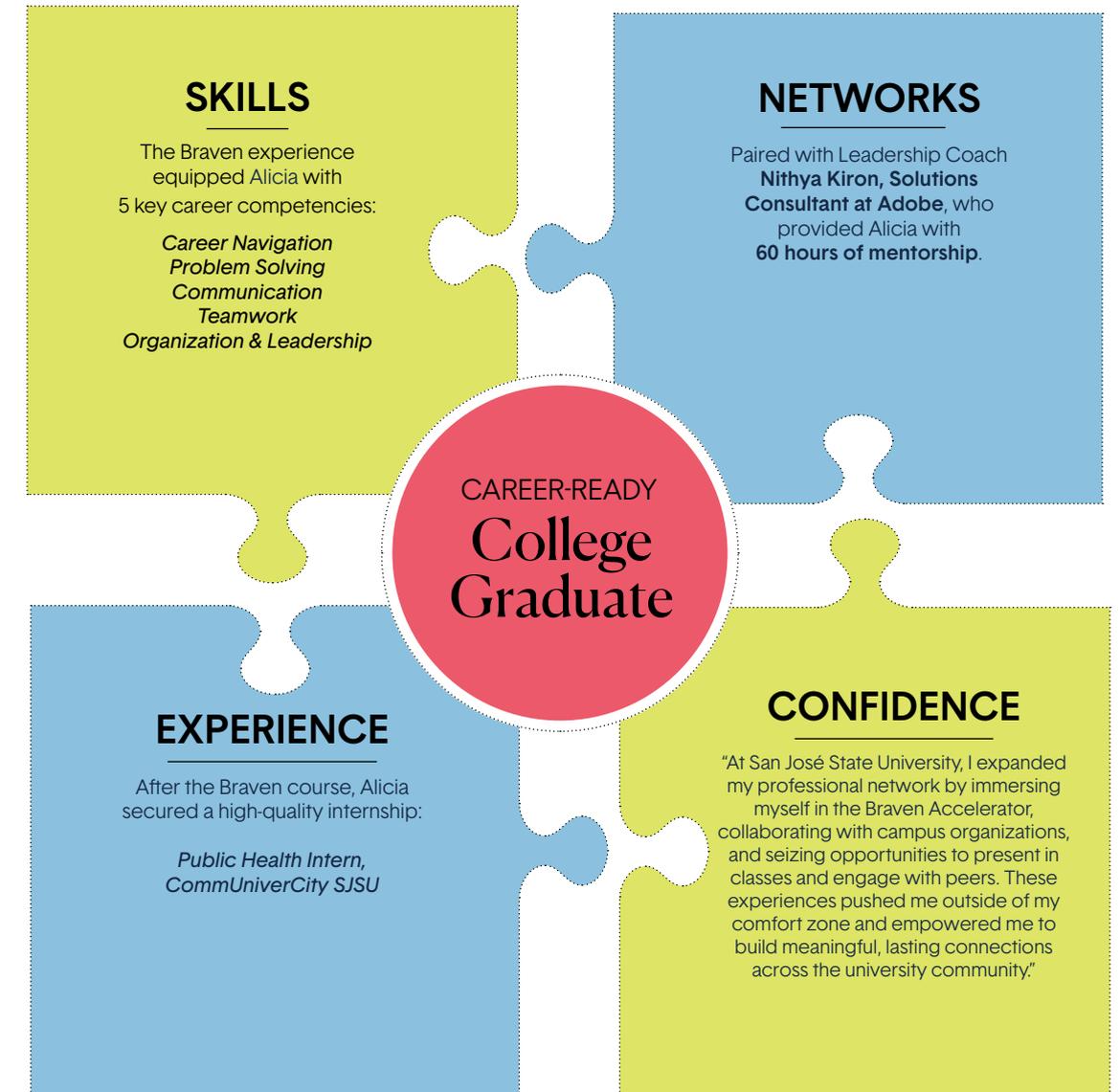
SAN JOSÉ STATE UNIVERSITY

Alicia Allen

College of Health & Human Sciences

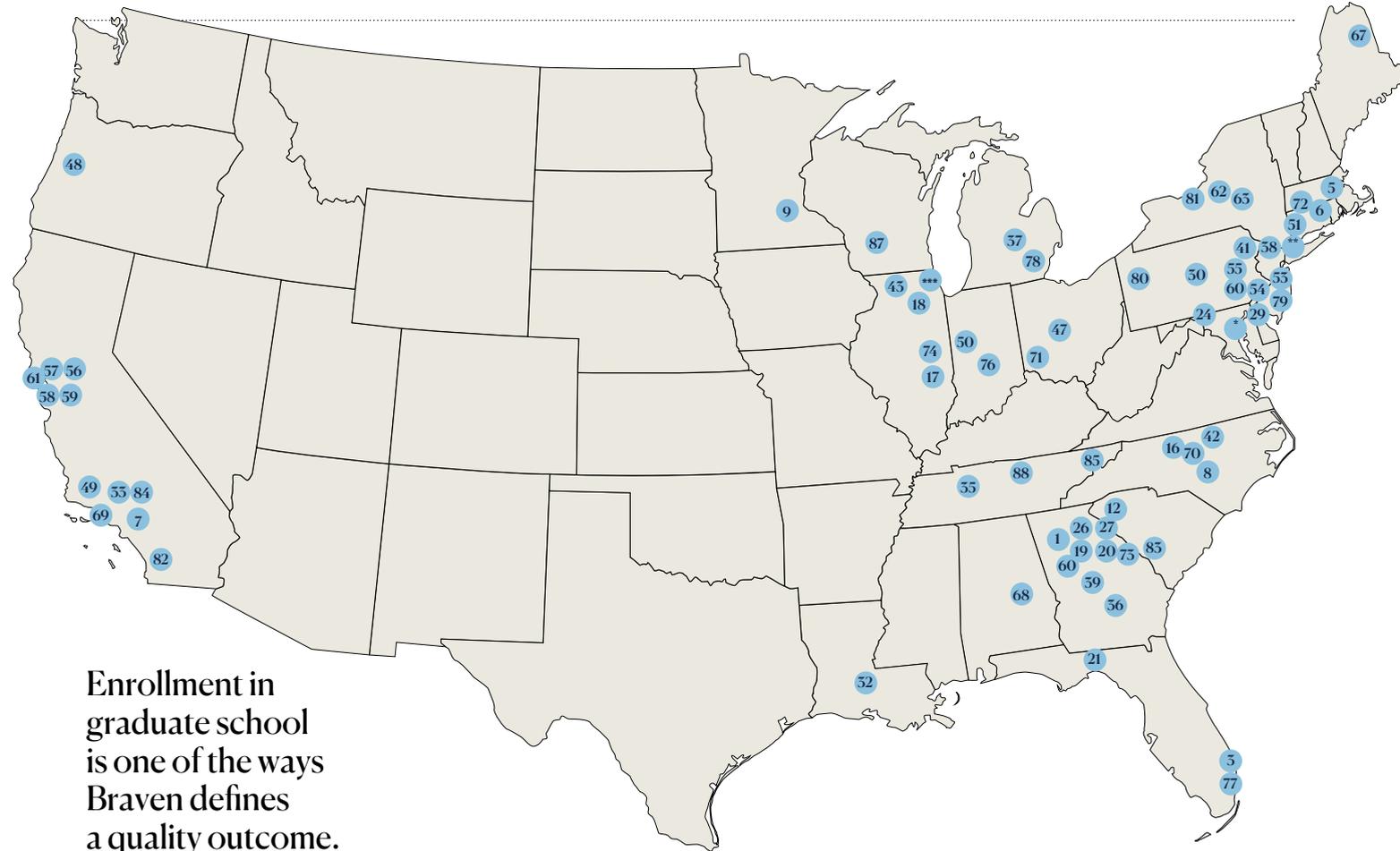
Community Outreach Program Manager, CommUniverCity SJSU

With SJSU and Braven’s help, Alicia Allen built the foundation for her path to the American Dream.



Fellow Enrollment in Graduate School

23% of our 980 2024 graduates nationally went on to graduate school within six months of graduation.



- | | | | |
|--------------------------------------------------|------------------------------------------------------------------------|----------------------------------------------------------------------------|--------------------------------------------------------------|
| 1. Agnes Scott College | 29. Howard University* | 53. Rutgers Business School | 77. University of Miami |
| 2. American University* | 30. Lebanon Valley College | 54. Rutgers School of Public Health | 78. University of Michigan |
| 3. Barry University | 31. Lehman College** | 55. Rutgers University - Newark | 79. University of Pennsylvania Perelman School of Medicine |
| 4. Baruch College** | 32. Louisiana State University and Agricultural and Mechanical College | 56. Samuel Merritt University | 80. University of Pittsburgh |
| 5. Boston University | 33. Loyola Marymount University | 57. San José State University | 81. University of Rochester School of Medicine and Dentistry |
| 6. Brown University | 34. Loyola University Chicago*** | 58. San José State University - Charles W. Davidson College of Engineering | 82. University of San Diego |
| 7. California State University, Long Beach | 35. Meharry Medical College | 59. Seton Hall University School of Law | 83. University of South Carolina |
| 8. Campbell University | 36. Mercer University | 60. South College Atlanta | 84. University of Southern California |
| 9. Capella University | 37. Michigan State University | 61. Stanford University | 85. University of Tennessee |
| 10. Chicago School of Professional Psychology*** | 38. Montclair State University | 62. State University of New York Upstate Medical University | 86. University of the District of Columbia* |
| 11. Chicago-Kent College of Law*** | 39. Morehouse School of Medicine | 63. Syracuse University | 87. University of Wisconsin-Milwaukee |
| 12. Clemson University | 40. National Louis University*** | 64. The City College of New York** | 88. Vanderbilt University |
| 13. Columbia University** | 41. New Jersey Institute of Technology | 65. The City University of New York** | |
| 14. Cornell University** | 42. North Carolina Central University | 66. The George Washington University* | International Schools |
| 15. DePaul University*** | 43. Northern Illinois University | 67. Tufts University | 1. British Academy of Dramatic Arts |
| 16. Duke University | 44. Northwestern University*** | 68. Tuskegee University | 2. London School of Economics |
| 17. Eastern Illinois University | 45. New York University** | 69. University of California, Los Angeles | 3. University of Manchester |
| 18. Elmhurst University | 46. New York University Silver School of Social Work** | 70. University of North Carolina at Chapel Hill | |
| 19. Emory University | 47. Ohio State University | 71. University of Cincinnati | |
| 20. Emory University Goizueta Business School | 48. Oregon State University | 72. University of Connecticut | |
| 21. Florida A&M University | 49. Pepperdine University | 73. University of Georgia | |
| 22. George Mason University* | 50. Purdue University | 74. University of Illinois Urbana-Champaign | |
| 23. George Washington University* | 51. Quinnipiac University | 75. University of Illinois Chicago*** | |
| 24. Georgetown University* | 52. Rush University*** | 76. University of Indianapolis | |
| 25. Georgetown University School of Medicine* | | | |
| 26. Georgia State University | | | |
| 27. Georgia State University College of Law | | | |
| 28. Hofstra University** | | | |

* Denotes schools in Washington D.C. area (8)
 ** Denotes schools in New York City area (9)
 *** Denotes schools in Chicago area (8)



Kyle James, Put You On Stage

THE CITY COLLEGE OF NEW YORK

Alanis Omar

FALL 2022 FELLOW

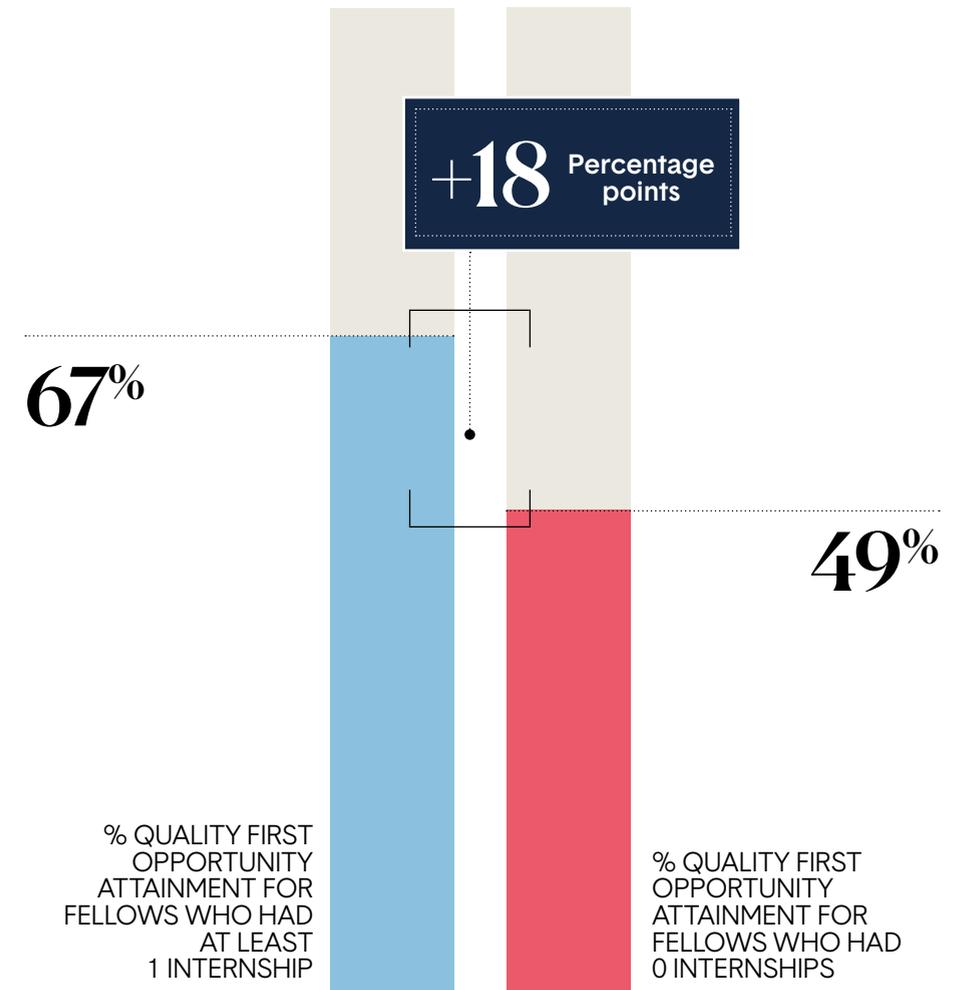
Legislative Intern,
United States Senate



Internships Often Lead to Strong First Opportunities After College

For college students, internships serve as critical proof points of experience that open professional doors.

The influence of internships on post-graduate success is underscored by our data: Braven Fellows nationwide who have completed at least one internship in college are 18 percentage points more likely to secure a quality first opportunity than Fellows who have not (67% vs 49%).



% QUALITY FIRST OPPORTUNITY ATTAINMENT FOR FELLOWS WHO HAD AT LEAST 1 INTERNSHIP

% QUALITY FIRST OPPORTUNITY ATTAINMENT FOR FELLOWS WHO HAD 0 INTERNSHIPS



Rise of AI Presents Opportunities and Concerns for New Graduates

AI is likely to automate tasks that are tedious and routine—those typically performed by entry-level talent.³ But in the rapid rise of AI, there is still tremendous value in a college degree.

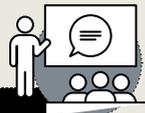
With the advancement of AI, the human skills students practice while earning a college degree are more important than ever: problem solving, communication, collaboration, real-world experience. Just as important is students' AI literacy: the ability to leverage AI thoughtfully, strategically, and confidently to enhance their work and impact.

College helps early career professionals develop:

Higher-order problem-solving skills to make ethical decisions.⁴



Strong teamwork skills to effectively lead teams and leverage AI across disciplines.⁵



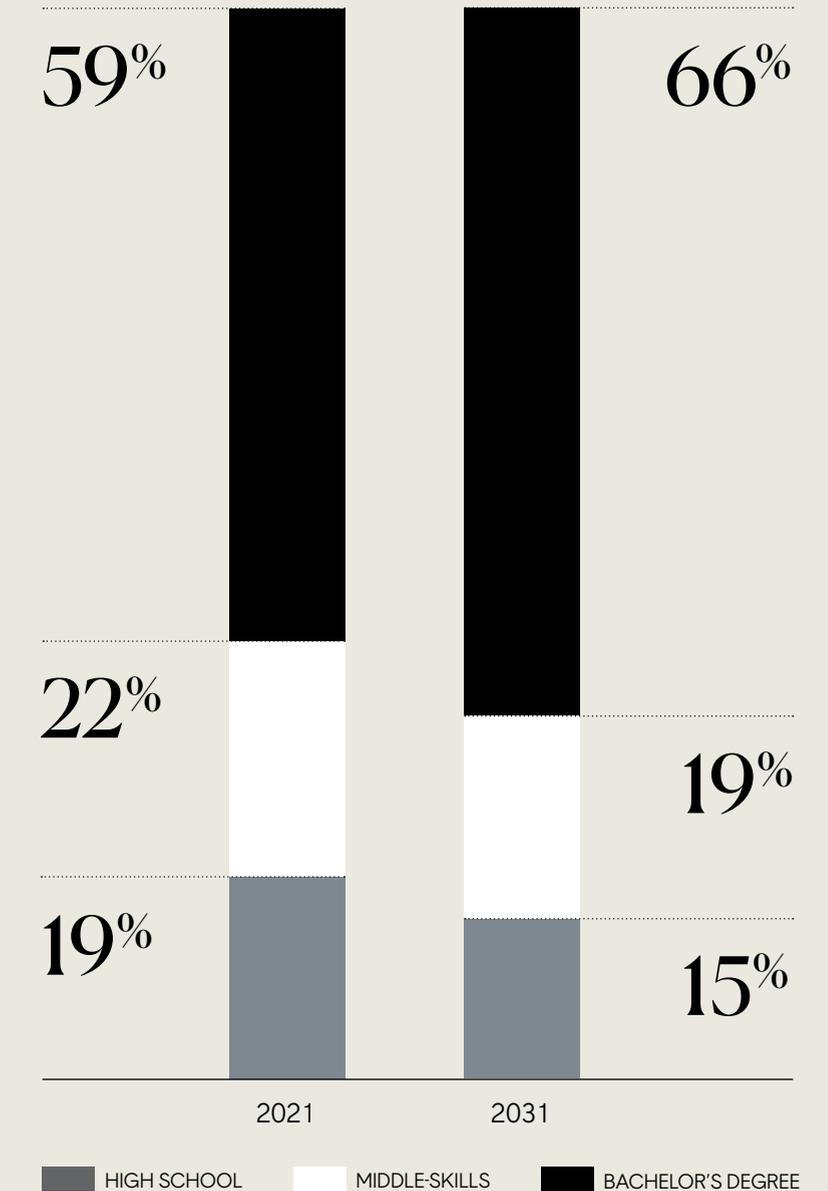
Foundational knowledge to lead and brainstorm creative, innovative solutions to complex problems.⁶



While no one is certain of the true impact AI will have on the job market, research shows that economic opportunity will increasingly favor workers with higher levels of education and training.

According to *The Future of Good Jobs* report produced by Georgetown University's Center on Education and the Workforce, while there will be good jobs in every educational pathway in 2031, only 15 percent will be available to workers on the high school pathway, compared to 66 percent on the bachelor's degree pathway and 19 percent on the middle-skills pathway.⁷

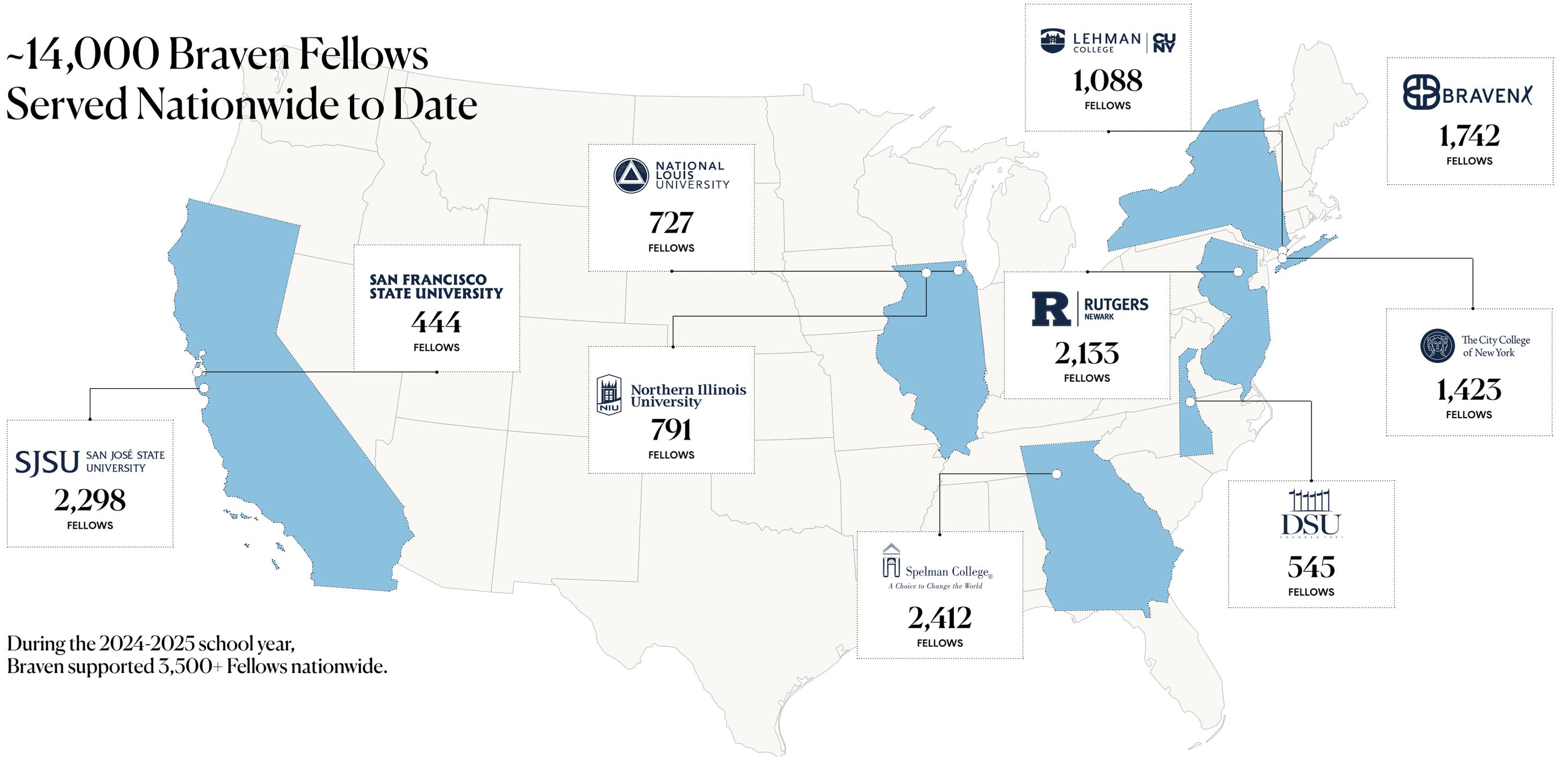
Distribution of Good Jobs by Educational Pathway





**Are we impacting
more students and
maintaining program
quality?**

~14,000 Braven Fellows Served Nationwide to Date



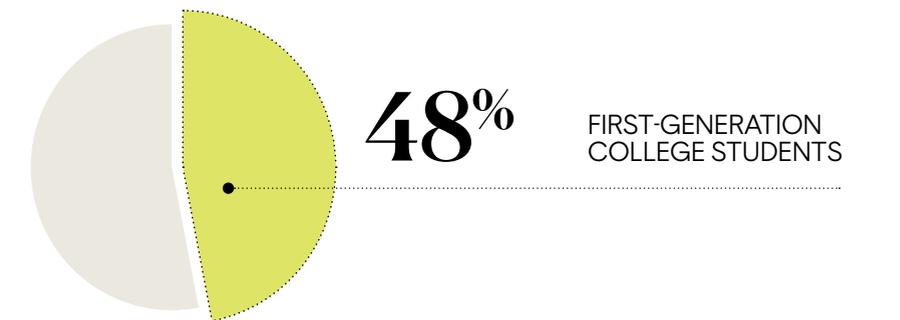
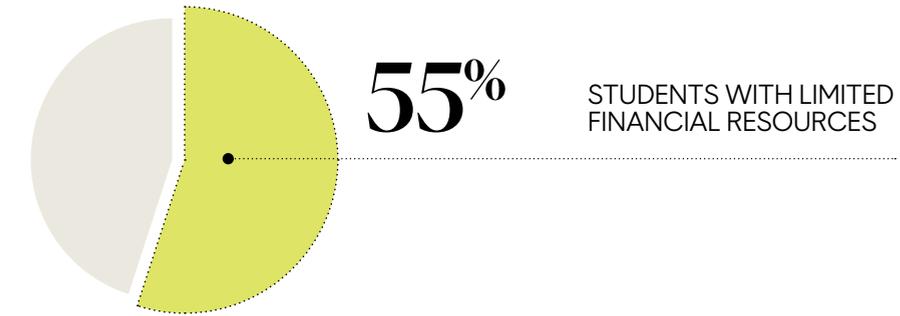
During the 2024-2025 school year,
Braven supported 3,500+ Fellows nationwide.

2024-2025 San José State University Braven Fellow Class

168 Fellows completed the Braven course in the 2024-2025 school year at San José State University.



2024-2025 SJSU Braven Fellows are:



74% of SJSU Braven Fellows who take the Braven Accelerator Course feel Braven has improved their chances of getting a job a great deal or quite a bit.

62 Net Promoter Score: a widely used customer satisfaction metric on a scale of -100 to 100 that measures how likely a Fellow would recommend Braven to a friend. Above 0 is good, above 20 is favorable, and above 50 is excellent.

Top 5 Majors



ENGINEERING



COMPUTER SCIENCE



COMMUNICATIONS



BUSINESS



SOCIOLOGY

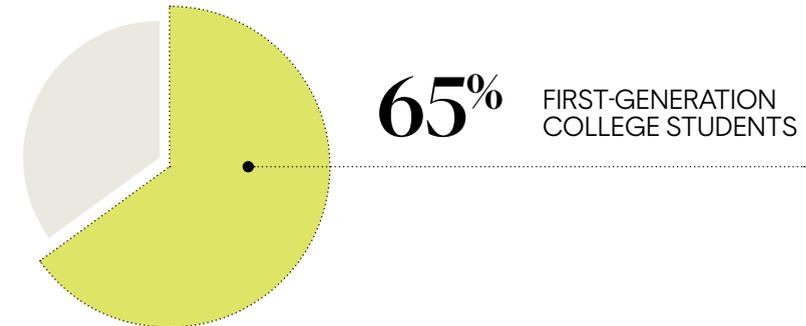
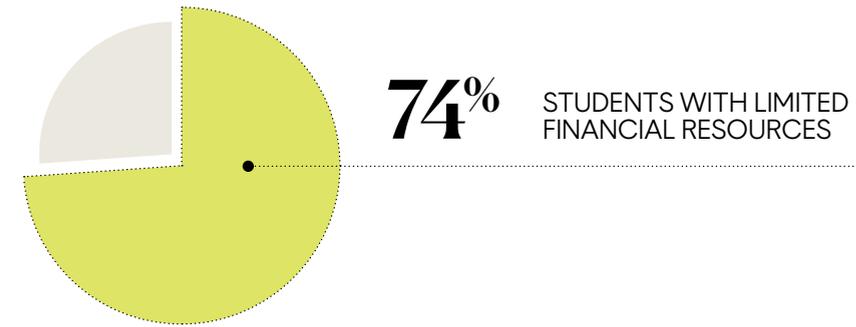
2024-2025 San Francisco State University Braven Fellow Class

444 Fellows completed the Braven course in the 2024-2025 school year at San Francisco State University.

SAN FRANCISCO STATE UNIVERSITY



2024-2025 SFSU Braven Fellows are:



70% of Fellows who take the Braven Accelerator Course feel Braven has improved their chances of getting a job a great deal or quite a bit.

46 **Net Promoter Score:** a widely used customer satisfaction metric on a scale of -100 to 100 that measures how likely a Fellow would recommend Braven to a friend. Above 0 is good, above 20 is favorable, and above 50 is excellent.

Top 5 Majors



BUSINESS ADMINISTRATION



DESIGN



BIOLOGY



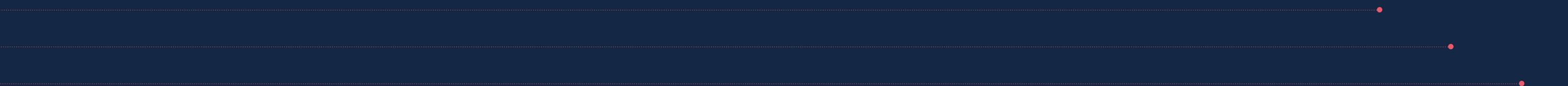
ENGINEERING



PSYCHOLOGY



**Are we supporting
Fellows to secure
internships and
complete college?**



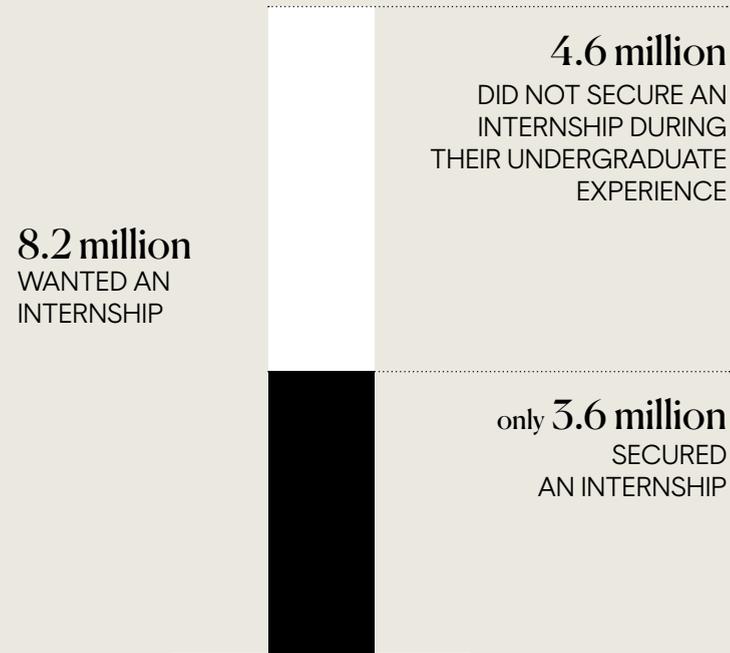


Pathways to Securing Internships for All Students

Securing an internship during college is challenging.

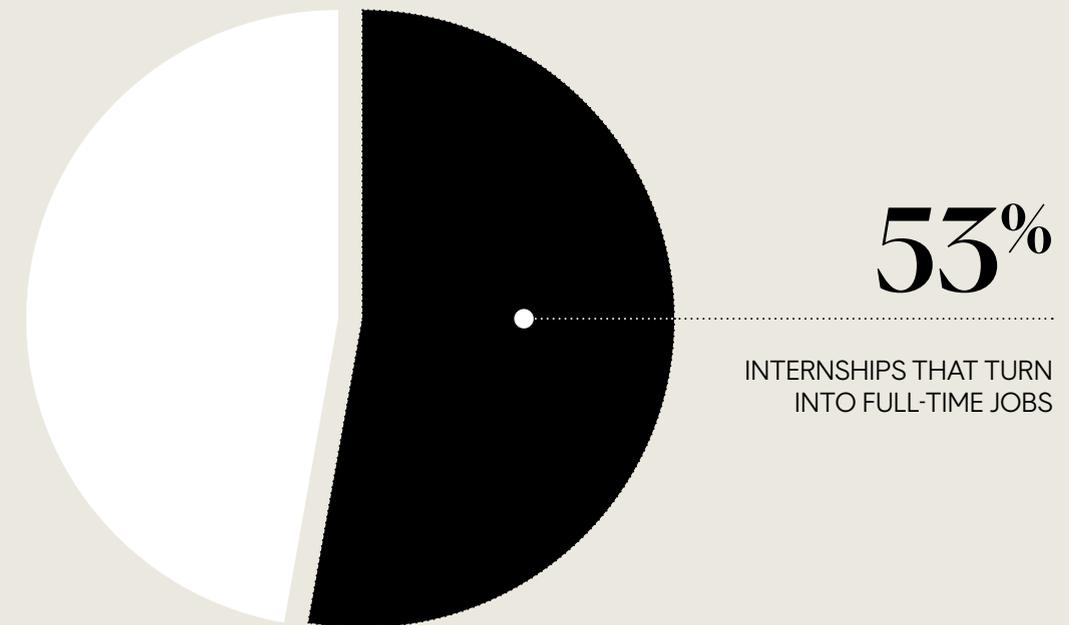
Common reasons students cite for not interning include prioritizing paid work over unpaid internships due to financial need and the difficulty of finding and securing an internship due to a lack of social networks, managing heavy course loads, and a lack of awareness about how to find internships.¹⁰

In 2023, approximately **8.2 million students** wanted an internship, but only 3.6 million had the opportunity.⁸ This means only about four in ten college students secured an internship during their undergraduate experience.



Even in light of these barriers, internships remain an important means for organizations to recruit college-level talent for entry-level roles.

According to the National Association of Colleges and Employers' (NACE) 2024 Internship & Co-op Survey, 53% of eligible interns on average were converted into full-time, entry-level hires by their employers in the 2023-2024 academic year.⁹





Kat Goduco

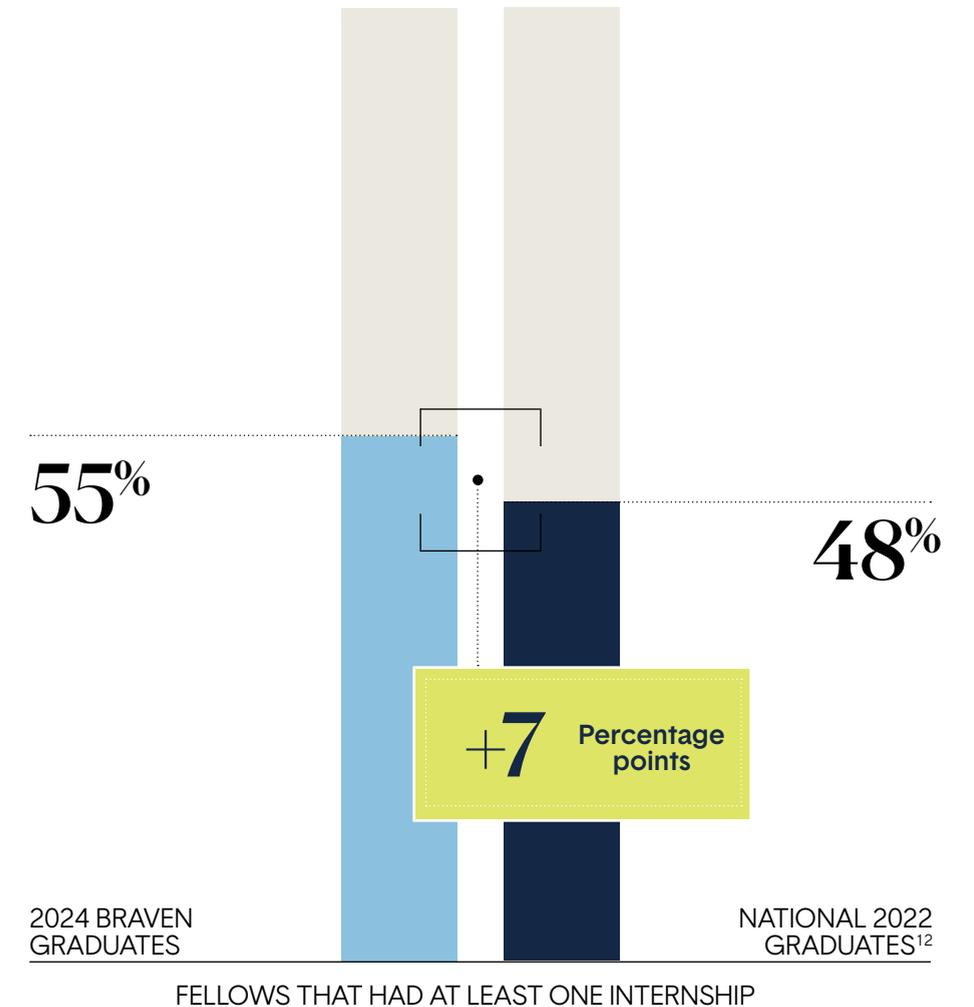


SPELMAN COLLEGE
Morgan Miles

Claims Intern,
Berkshire Hathaway Specialty

SJSU Braven Fellows Outpace Graduates Nationally in Internship Attainment

Compared with graduates nationally, SJSU Braven 2024 graduates were 22 percentage points more likely to have at least one internship during their college experience, better positioning them to secure a strong first opportunity post-college.

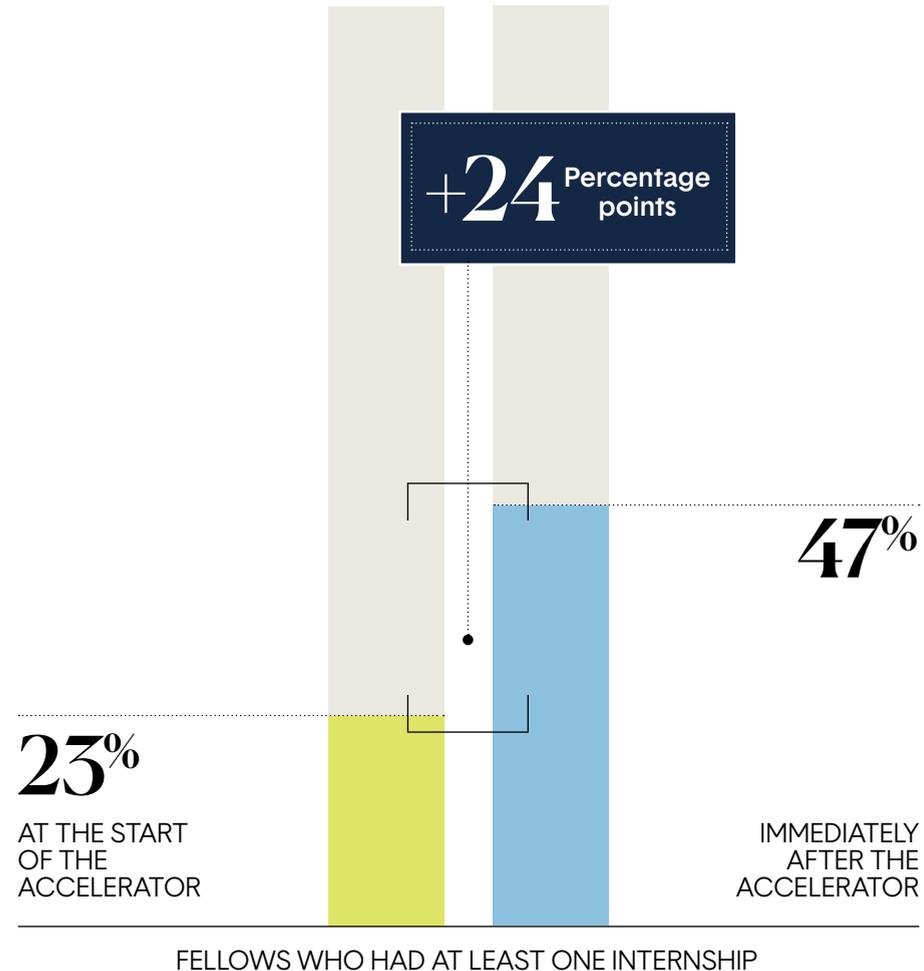


The SJSU Braven Experience Drives Meaningful Increase in Internship Attainment

SJSU SAN JOSÉ STATE UNIVERSITY

Internships are a key step toward strong career outcomes.

In the 2024-2025 school year, SJSU Braven Fellows saw a 24 percentage point uplift in internship attainment between the start and end of the Accelerator course, speaking to an important element of the immediate impact of the Braven experience.



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SAN JOSÉ STATE UNIVERSITY
Jaudai Lopes

College of Social Sciences

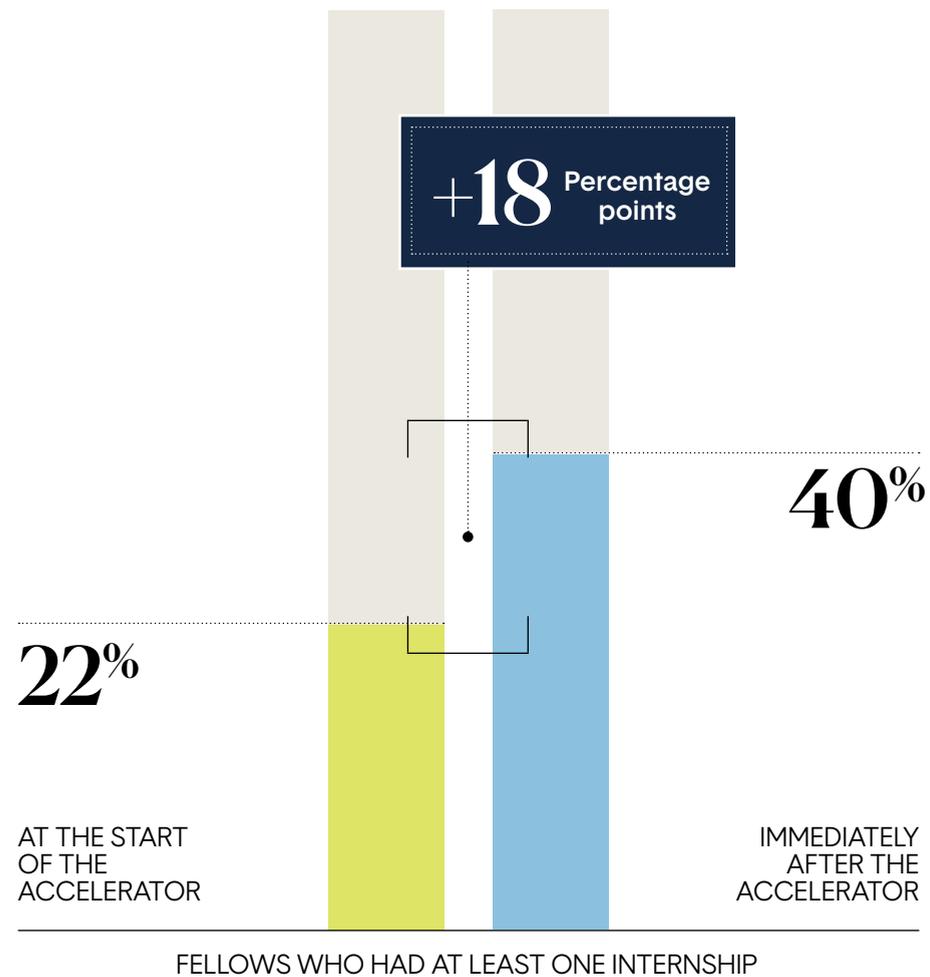
Global Onboarding Intern,
Adobe

Similarly at SFSU, the Braven Experience Drives Meaningful Increase in Internship Attainment

SAN FRANCISCO STATE UNIVERSITY

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In the 2024-2025 school year, SFSU Braven Fellows saw a 18 percentage point uplift in internship attainment between the start and end of the Accelerator course, speaking to an important element of the immediate impact of the Braven experience.



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SAN FRANCISCO STATE UNIVERSITY
Hosna Mohd Zaman

College of Science & Engineering
Health Policy & Regulatory Affairs Intern,
University of California Office of the
President

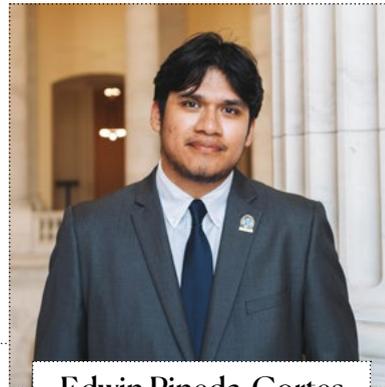
Braven Doubles Size of Capitol Hill Policy Fellowship

Originally launched in 2024 in partnership with Rutgers University-Newark, the Capitol Hill Policy Fellowship has expanded nationally in its second year.

The program now includes eight undergraduate Braven Fellows from Rutgers–Newark, San José State University, and The City College of New York, all placed in paid internships in Congressional offices in Washington, D.C.

The program is designed to support students who are first in their families to go to college and/or face financial constraints to access public service careers through a comprehensive nine-week Fellowship experience.

Fellows receive fully covered housing, transportation, a professional wardrobe stipend, and a generous living allowance. They also receive personalized coaching, mentorship, and career development support from Braven and higher education partners.



Edwin Pineda-Cortes

School of Arts & Sciences
Representative LaMonica McIver (NJ-10)

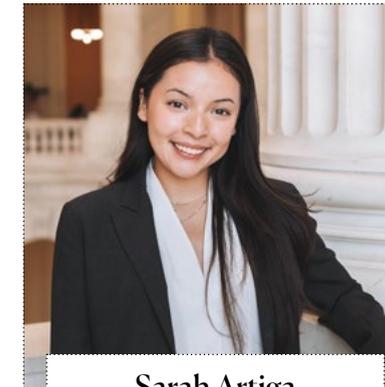
RUTGERS UNIVERSITY-NEWARK



Moujan Moghimi

School of Arts & Sciences
Representative Herb Conaway (NJ-13)

RUTGERS UNIVERSITY-NEWARK



Sarah Artiga

Lucas College of Business
Senate Health, Education, Labor, and Pensions Committee– Minority Staff

SAN JOSÉ STATE UNIVERSITY



Alexis Castro

School of Criminal Justice
Representative Lois Frankel (FL-21)

RUTGERS UNIVERSITY-NEWARK



Karen Perez

School of Public Affairs & Administration
Representative Nydia Velazquez (NY-7)

RUTGERS UNIVERSITY-NEWARK



Esron Holder

Rutgers Business School
Representative LaMonica McIver (NJ-10)

RUTGERS UNIVERSITY-NEWARK



Rifah Hussain

Colin Powell School for Civic And Global Leadership & Division of Humanities and Arts

Senator Tim Kaine (VA)

THE CITY COLLEGE OF NEW YORK



Jacinay Coleman-Shelton

School of Public Affairs & Administration
Representative Bonnie Watson Coleman (NJ-12)

RUTGERS UNIVERSITY-NEWARK



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SAN JOSÉ STATE UNIVERSITY
Asalah MS Dobashi

Lucas College and Graduate
School of Business

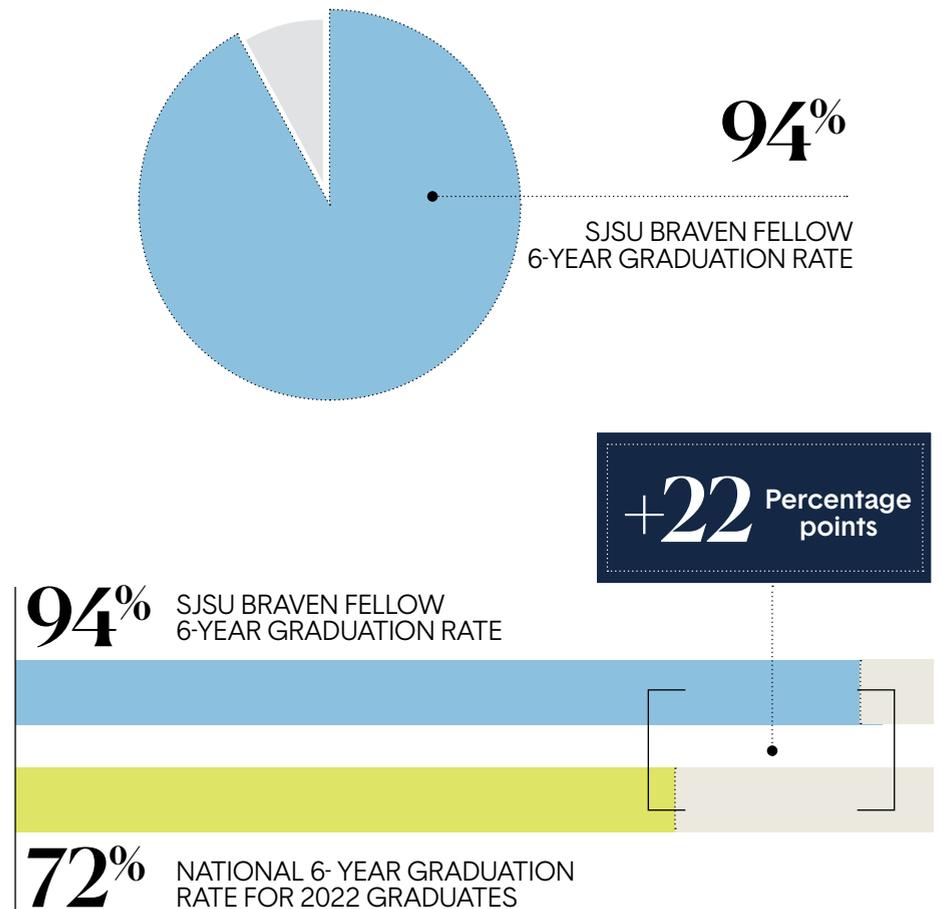
Tax Associate,
EY



SJSU Braven Fellows Show Encouraging Levels of College Completion

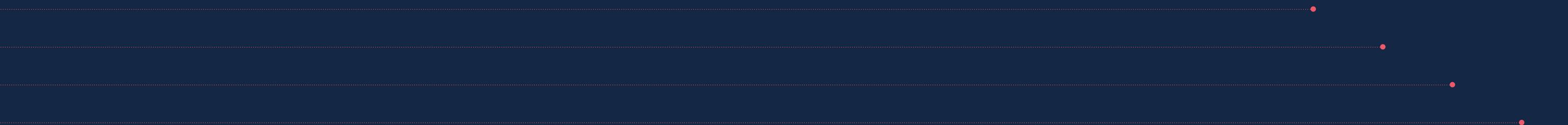
SJSU Braven Fellows have achieved a 94% six-year on-time graduation rate.¹³

Nationally, only about 7 in 10 students graduate within six years of college enrollment.¹⁴ Braven Fellows, who typically join us during their sophomore or junior year, are persisting and graduating at an encouraging rate.





**Are our Fellows
developing the career
readiness skills, networks,
and confidence needed
for success?**



SJSU and SFSU Fellow Growth in Career-Readiness Skills

The Braven experience focuses on the following six career-readiness skills: career navigation, problem-solving, teamwork, communication, organization, and leadership.

Why these career-readiness skills?
These career-readiness skills are:

1. Grounded in what research says is needed to successfully secure a strong first opportunity^{19,21}

2. In high-demand from employers (however, employers report recent graduates have not sufficiently developed these skills)^{17, 18, 20}

3. Aligned with other career-readiness frameworks such as the National Association of College Employers (NACE) career-readiness competencies and the Association of American Colleges and Universities (AAC&U)'s VALUE rubrics^{15, 16}

In 2024-2025, SJSU Braven Fellows achieved an average Accelerator course pass rate of **95%** and average final grade of **86%**, showcasing strong career-readiness skill mastery.

SFSU Braven Fellows achieved an average Accelerator course pass rate of **79%** and average final grade of **71%**.

Career Navigation



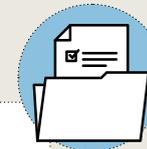
- Reflects on strength, values, and interests
- Explores multiple career options
- Takes career actions such as making plans, creating a portfolio, and building networks

Leadership



- Leads from values
- Grounds in purpose and assets
- Learns continuously from feedback and reflection

Organization



- Plans and prioritizes tasks
- Monitors progress and adjusts when faced with challenges
- Gets things done

Communication



- Presents ideas clearly and purposefully
- Listens actively to understand and asks questions
- Demonstrates empathy and respect

Teamwork



- Works effectively towards shared goals
- Navigates differences
- Holds self and others accountable for deliverables

Problem Solving



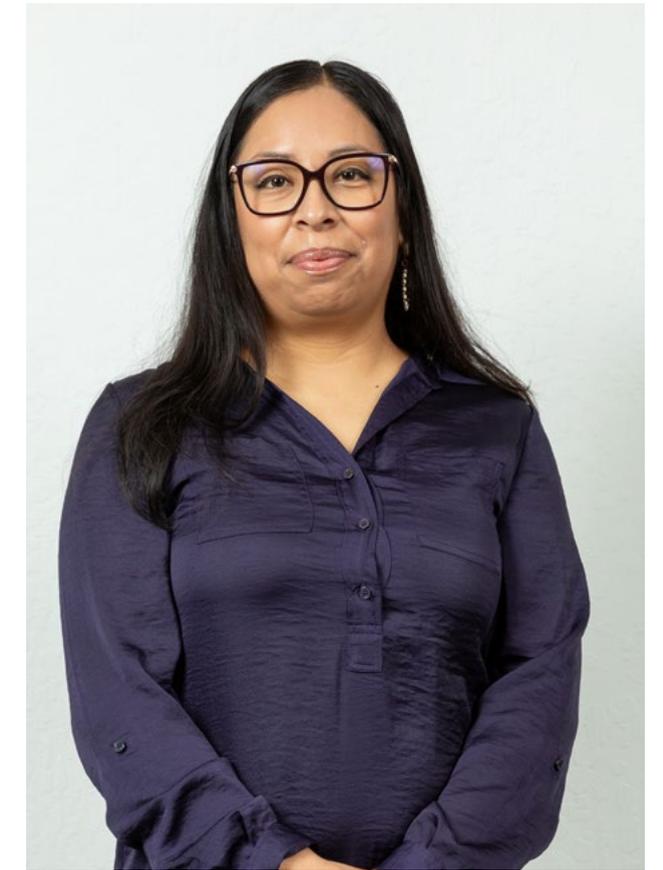
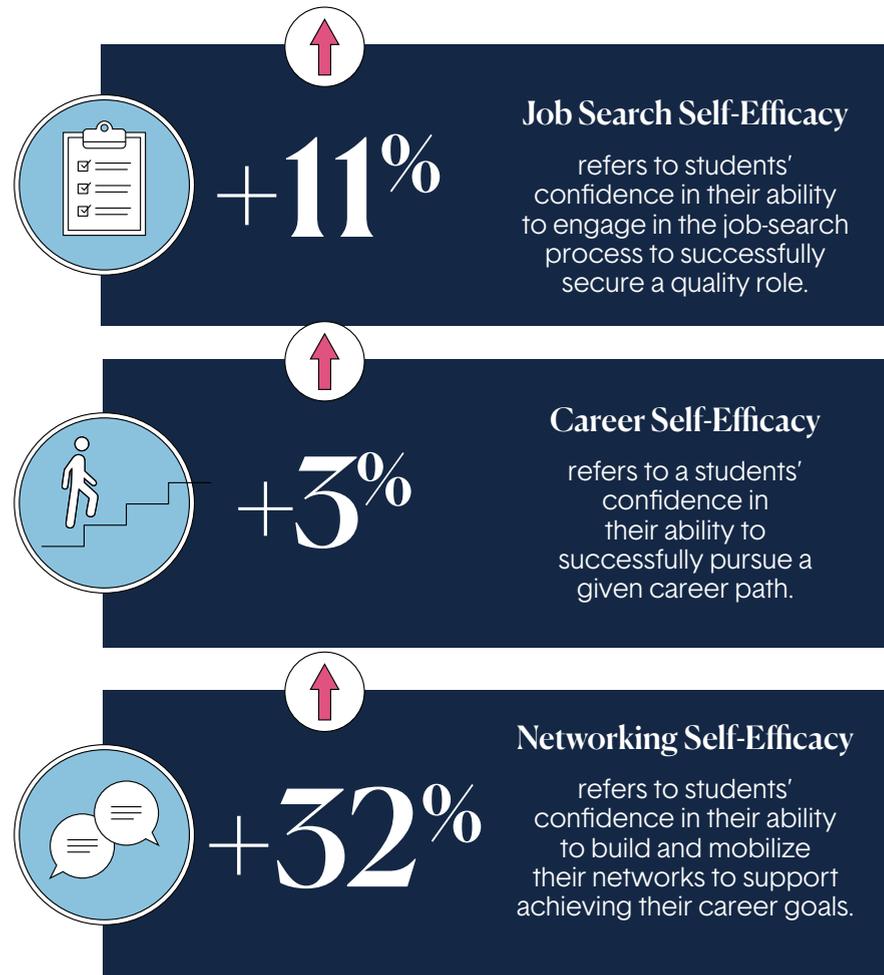
- Defines the problem and identifies root causes
- Designs potential solutions
- Tests and implements solutions

SJSU Fellows' Growth in Confidence: Self-Efficacy Measures

Each semester, Braven measures growth in self-efficacies from the start to the end of the Braven Accelerator.

Self-efficacy is a person's belief in their ability to succeed in various situations and is associated with academic and lifetime success. It is not typically measured through traditional assessments like standardized tests, but plays a large role in explaining job search, career search behaviors, and career outcomes.

In 2024-2025, SJSU Braven Fellows showed growth across all three self-efficacy measures.



Joe Mazza Photography (San Francisco, CA)



SAN JOSÉ STATE UNIVERSITY
Nohemi Noguera

College of Social Sciences

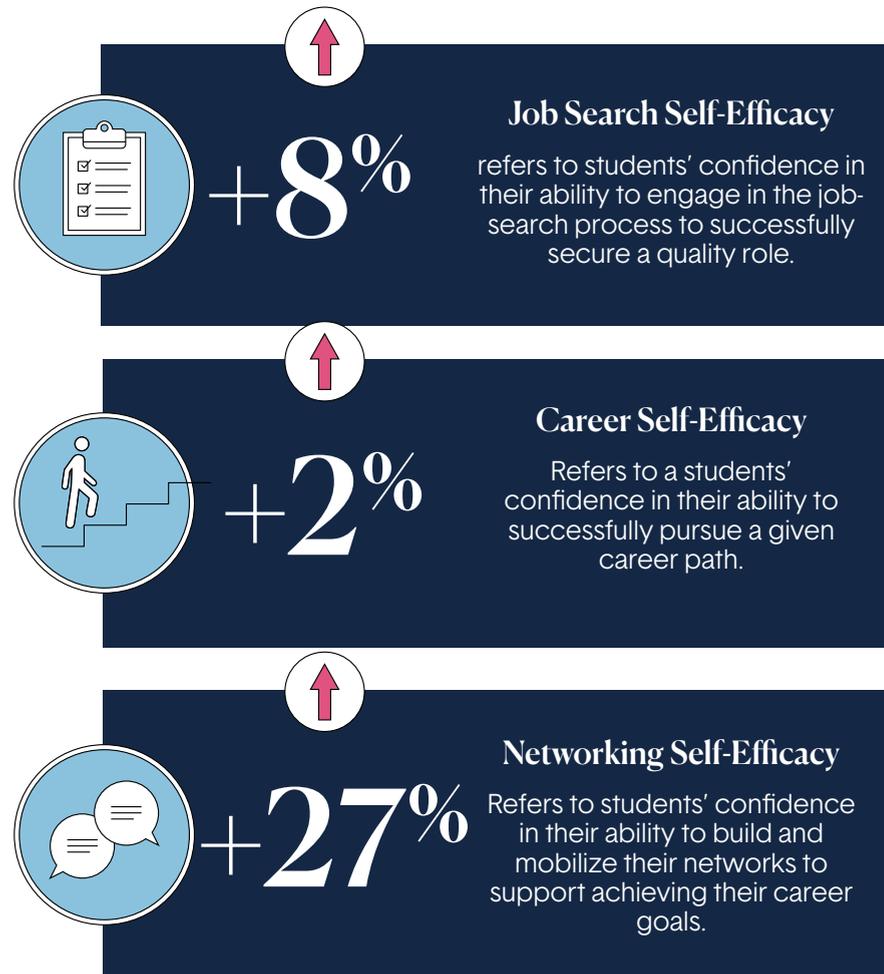
Coordinator,
Housing Services for Next Door
Solutions to Domestic Violence

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SAN FRANCISCO STATE UNIVERSITY
Madison Dixon
 College of Health & Social Sciences
 Intern,
 Peninsula Family Services



Network Strength

Extensive research has illustrated the importance of networks or social capital in career navigation and success.²²

Braven supports students to build professional networks that are large, diverse, and consist of strong relationships, and to build the skills necessary to mobilize those networks to advance their career goals.

To measure students' Network Strength, we leverage resources from the Search Institute.

Network Strength

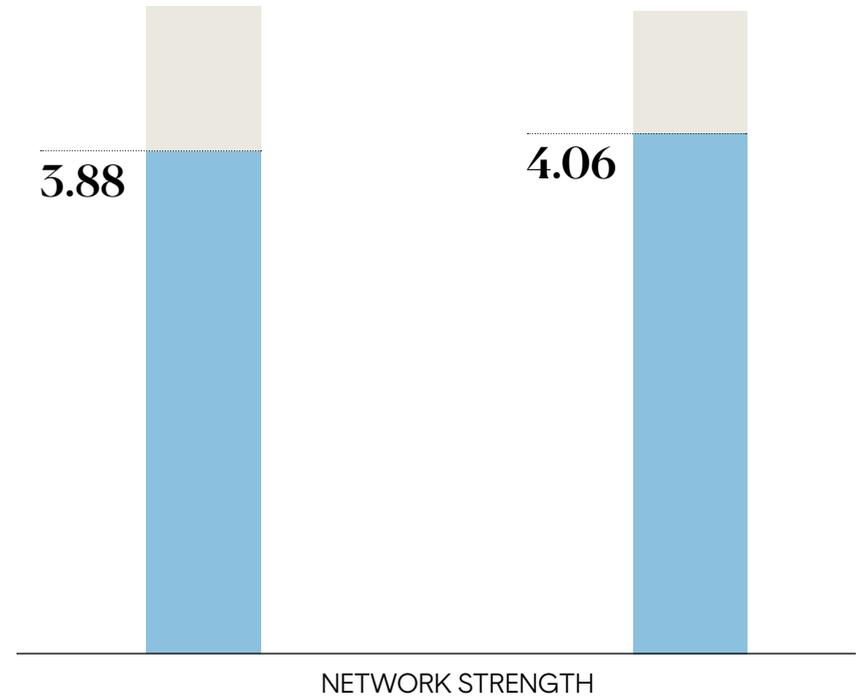
Indicates whether students have people in their network who they could go to for help, are trusted, and they feel close to, as well as those who they feel less close to but who may make a connection or help them access opportunities to achieve their goals.

SJSU and SFSU Fellows' Network Strength

To put these results into context, on a scale of 1 (strongly disagree) to 5 (strongly agree), Braven Fellows report that by the end of the Accelerator, their networks encompass trusted strong ties and valuable weak ties that they can rely on for professional support.

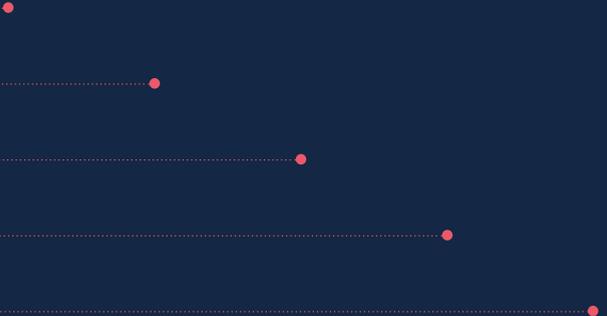
In 2024-2025, SFSU Braven Fellows scored a 3.88 out of 5.0 in Network Strength.

In 2024-2025, SJSU Braven Fellows scored a 4.06 out of 5.0 in Network Strength.





**Are we building
employer and
higher education
partnerships with
true shared value?**



Employer Spotlight:

This year, Atlassian is one of Braven's partners investing \$250,000 and providing crucial programmatic support.



Braven's collaboration with Atlassian helps open doors to the American Dream.

IMPACT



EMPLOYEE VOLUNTEERISM



PROGRAMMATIC HIGHLIGHTS

Pre-Summit Fellow Mixer

Host site for San Francisco State University launch

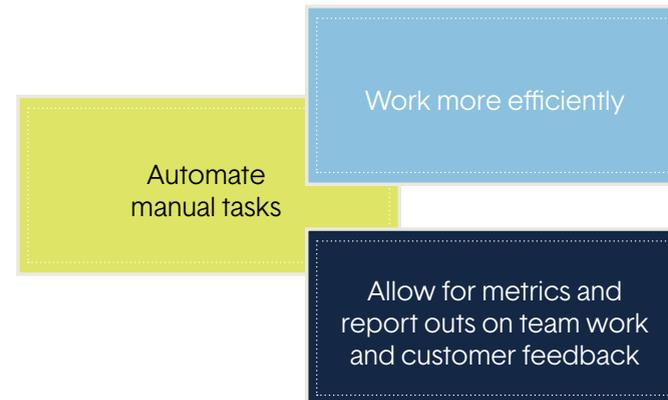
Virtual career treks for Fellows

Braven has 14 projects in Jira Service Management across all departments at Braven.

Atlassian provided \$75,000+ in product support, fueling Braven's ability to scale impact.



Braven's transition to the Atlassian suite enables our teams to:



Dr. Grace Cadiz
Partnerships Manager,
Global Education
Atlassian

"Our partnership with Braven shows what's possible when we go all-in: our funding fuels their growth, our technology amplifies their reach, and our volunteers become champions after meeting Braven Fellows who just need that first door opened. If you believe talent is everywhere but opportunity isn't, Braven is proving we can change that and they're inviting all of us to be part of the solution."



Higher Education Spotlight: San Francisco State University

In Fall 2024, Braven launched a partnership with San Francisco State University, expanding our footprint in the Bay Area to equip even more students with the skills, networks, confidence, and experience they need to launch strong first jobs.

444

Fellows completed the course this past school year

206

Mock Interviewers collectively volunteered 500+ hours

100

Leadership Coaches collectively volunteered 6,000+ hours

Joe Mazza Photography (San Francisco, CA)

SAN FRANCISCO STATE UNIVERSITY

Atharva Shrivastava

FALL
2024
FELLOW

College of Science & Engineering

Undergraduate Research
Assistant Intern,
RED Lab

**SAN FRANCISCO
STATE UNIVERSITY**



Lynn Mahoney

President
San Francisco State University

"Partnering with Braven reflects SF State's deep commitment to student success. Together, we're ensuring that more of our students—many of whom are first in their families to attend college—graduate not only with a degree but also with the confidence, networks, and career readiness to thrive in the workforce."

Braven National Faculty Council

The Braven National Faculty Council is a distinguished collective of faculty leaders from Braven's partner institutions.

Faculty have deeply informed our model from the start. This past year we formalized their engagement through our Inaugural Faculty Council. These trailblazers serve as strategic advisors in shaping the evolution of our curriculum. They've discussed topics ranging from Braven's approach to generative AI in the curriculum to strengthening alignment between the Capstone Challenge and AAC&U's high-impact practices.



Alicia Schatteman

Vice Provost for Academic Affairs and Professor, **Northern Illinois University**



Hyacinth Miller

Assistant Teaching Professor Africana Studies and Political Science Internship and Study Abroad Director, **Rutgers University-Newark**



Kimeu Boynton

Associate Professor, Sociology and Criminal Justice; Interim Assistant Dean of the College of Humanities, Education & Social Sciences, **Delaware State University**

Director for Liberal, Integrated & Leadership Studies, **Delaware State University**



Kaleena Rogers

Associate Director of Field Education & Teaching Instructor, **Rutgers University-Newark**



Ryan Skinnell

Professor of Rhetoric & Writing and Director of First-Year Writing, **San José State University**



Phyllis Brooks Collins

We couldn't do it without you!

Higher Education Partners & Employer Partners

Higher Education Partners

Chicago State University (BravenX)
The City College of New York
Delaware State University
National Louis University
Northern Illinois University
Rutgers University - Newark
San Francisco State University
(launched Fall 2024)
San José State University
Spelman College

BravenX Partners

5 Strong Scholars Foundation
Achieve Atlanta
Arkansas Commitment
Ascend Public Schools
Associated Colleges of Illinois
Augustana College
Breakthrough Kent Denver
Carmen Schools of Science &
Technology
Chicago Scholars
Chicago State University
City Year Chicago
Coney Island Prep Public Schools
Cooperman College Scholars
Coral Academy of Science Las
Vegas
Cristo Rey Network
DREAM Charter School
DSST Public Schools
Evanston Scholars
Excel Academy Charter School
Excellence Community Schools
Freedom Preparatory Academy
Charter Schools
IDEA Public Schools
Judson University
KIPP Metro Atlanta
KIPP Forward
KIPP NJ

Lehman College
LISA Academy
National Association for Urban
Debate Leagues
Newark Youth Career Pathways
Program
North Central College
Noble Schools
Rivet School
SEEDS
The Academy Charter School
The Wight Foundation
Uncommon Schools
Uplift Education
UtmostU

Employer Partners

LEAD
(\$250K+ and programmatic support)
Adobe
Apollo Opportunity Foundation
Atlassian
Barclays
Blackstone Charitable Foundation
Capital One
Deloitte
JPMorgan Chase Foundation
LinkedIn
Morgan Stanley
NBA Foundation
Prudential Financial

ANCHOR

(\$100K+ and programmatic support)
Allstate
Brooks Brothers & The Golden
Fleece Foundation
Cognizant US Foundation
Salesforce
San Jose Sharks Foundation
The College Board
UBS

KEYSTONE

(\$25K+ and programmatic support)
Audible
Berkshire Hathaway Specialty
Insurance
Blackbaud
BlackRock
CBRE
CIBC Bank USA
Clayton, Dubilier & Rice
CME Group Foundation
Cornerstone Research
NerdWallet
Northern Trust
nvp
Panasonic North America
Pathward N. A.
PwC
Silver Lake
Taco Bell Foundation
United Airlines
Wells Fargo

INNOVATION

(\$10K+ and programmatic support)
Devils Youth Foundation
Hall Capital Partners
Horizon Blue Cross Blue Shield of
New Jersey
J&L Companies
M&T Bank
Neuberger Berman
Rakuten International
WSFS Bank

IMPACT

(\$5K+ and/or programmatic support)
1Huddle
AEA Investors
Amazon
Cadent

Catalina
Chicago Sky Foundation
Choose New Jersey
Cisco
Cramer-Krasselt
Enkey.ai
Exelixis
GEM Realty Capital
Google
Harris Blitzler Sports &
Entertainment
Hispanic Foundation of Silicon
Valley
IQVIA
Jacobs Levy Equity
Management
McKinsey & Company
McMaster-Carr
Medline
Metro Atlanta Chamber
Micron
National Coalition of 100 Black
Women
NetApp
PagerDuty
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Contributors to San Francisco State University in Support of Braven's Launch

San Francisco Federal Credit Union
Ripple
Visa

And a big thank you to our Bay Area Board of Directors

Carlos Flores
Jessica Garcia-Kohl
Muna Sheikh
Sunita Suryanarayan
Charlie Wolfson

Endnotes

1. Statistics are drawn from data provided by the National Center for Education Statistics, including figures from its Digest of Education Statistics (January 2024 table) and a report on Pell Grant recipients (February 2018). Further data is from the National Student Clearinghouse Research Center's "Transfer and Progress" report (February 2024) and the IPEDS Trend Generator (data as of Winter 2020–21).
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13. Six-year graduation rate of Braven Fellows includes students who enrolled as first-time freshman at San Jose State University, not including those who took Braven as seniors, transfers, or international students.
14. National comparison is the implied six-year graduation rate for Pell Grant recipients who were full-time, first-time degree/certificate-seeking undergraduate students in the 2017 starting cohort (adjusted) at four-year public Title IV institutions, after accounting for those who persisted from freshman to sophomore year and from sophomore to junior year. Sources for data: U.S. Department of Education, National Center for Education Statistics, IPEDS, Winter 2023–24, Graduation Rates component (provisional data) Sources for data: U.S. Department of Education, National Center for Education Statistics, Digest of Education Statistics, 2023 release of Tables 326.10, 326.30, and 306.50; Pitcher, McCall, and Parson, Kelle. "More to the Retention Story: Exploring Second- to Third-Year Retention at 4-Year Colleges and Universities." *American Institutes for Research*. July 2023.
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Notes

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